

THE BENEFITS *of* njea MEMBERSHIP

NJEA members are entitled to:

- ✓ Attend ratification meetings;
- ✓ Vote at contract ratification meetings;
- ✓ Attend NJEA or local education association meetings;
- ✓ Run for office or participate in any union governance meetings at the local, county, state, or national level;
- ✓ Access to trainings sponsored by the local association, county association, NJEA, or NEA on topics such as special education, employment law, bargaining, legal issues, Common Core, evaluation, leadership development, and much more;
- ✓ Free access to the NJEA Convention, the largest professional development conference in the world;
- ✓ Pension, certification, or disability consultations that are free to full members;
- ✓ Receive \$1 million supplemental employment liability insurance. If you are sued for events in the workplace, you will be eligible for supplemental coverage up to \$1 million;
- ✓ Are eligible for legal services for tenure claims or charges, certification, and retirement issues;
- ✓ Are eligible for criminal defense representation of employment-related criminal charges brought against you;
- ✓ Are eligible for legal services stemming from investigations by child protective services emanating from your employment;
- ✓ Insurance coverage for up to \$500 of damage to personal property as a result of an assault on the member occurring during the course of employment duties;

- ✓ Receive two free 30-minute legal consultations each year for certain personal matters—for example, writing a will, divorce proceedings, traffic violations, and residential real estate closings. Members can choose to retain the firm at a significantly discounted rate;

Other NJEA members-only benefits include:

- ✓ NJEA ACCESS Discounts (over 300,000 nationwide discounts!);
- ✓ Benefit of applying for grants offered by NEA/NJEA;
- ✓ Professional publications, including NJEA Review and NEA Today;
- ✓ NEA financial programs (student loan debt relief, home mortgages, personal loans, and more);
- ✓ NJEA Income Protection – NJEA sponsored disability insurance
- ✓ NEA Members Insurance Trust – free and optional life insurance policies;
- ✓ Buyer's Edge, Inc. – guaranteed low prices on major purchases;
- ✓ Association-sponsored auto and home insurance;
- ✓ Lowest pricing on eyewear;
- ✓ NJEA discounts on travel services, theme parks and more!

Non-members / potential members do not have the full benefits of NJEA membership, many of which are detailed above.

Non-members / potential members only receive:

- ✗ Limited services of the association related to collective bargaining and contract maintenance (*i.e. no membership = no say in the process, and no vote on the outcome*);
- ✗ May receive an electronic copy of the negotiated agreement upon request.